U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Onl

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

FAUG 17 2005

1. File Number U - 893 9	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name _{Leo} C Sova	Name plumbers AFL-CIO, Local Union No. 16
•	Labor Organization File Number 019-806
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 4801 F Street	Street 4801 F Street
City Omaha	City _{Omaha}
State Nebraska ZIP Code + 4 68117	State Nebraska ZIP Code + 4 68117
5. Position in labor organization. President	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.					
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.				
Name Omaha Plumbers Joint Apprenticeship Fund	Attendance of the Instructor Graduation Ceremony in Ann Arbor, MI				
Trade Name, if any:	Airfare-\$200.90 Lodging-\$353.16				
P.O. Box, Bldg., Room No., if any	Lost Wages-\$441.12 \$40.00 per diem X 3 days = \$120.00				
Street 4801 F Street	7.b. Amount.				
City Omaha	\$1,115				
State Nebraska ZIP Code + 4 68117					

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)						
Signed _	Leo	C. Sova	_ On	8/2/2005 Date	(402) 734-6274 Telephone Number	

Name of Person Filing Leo Sova	File Number U-
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or including with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name N/A	
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street	c. Employer
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name N/A	N/A
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	11.b. Approximate dollar value of such dealing.
City	11.b. Approximate dollar value of such dealing. \$0 12.a. Nature of interest held or income received.
State ZIP Code + 4	N/A
	12.b. Amount. \$0
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name N/A	N/A
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.